## Quarterly Report (Q1) 2021 – Vice President OSM

This report relates to the role of Vice President for the period January 2021 – March 2021

The year started for me on **January 7th 2021** after the festive holidays. Connectivity has remained an issue with the infrastructure not in place to allow good communication when on the move.

I could not attend the meeting on **January 14th 2021** as I was travelling up country without an internet connection.

**January 21st 2021** Was Open-Source Matters Special Members Meeting to amend the Bylaws of the Corporation pursuant to Article XI of the Bylaws. Luca and Jennifer presented the proposed changes to the Bylaws, commenting on the rationale behind each of the updates and addressing concerns and questions raised by the members

At this same meeting it was confirmed that I was supposed to work with Elisa Foltyn on communication consultation (Elisa had earlier started with this process) on bringing in an external Consultant on board.

**February** Involved several meetings with VET and working on better engagement with JUGs and hopeful revival of some JUGs. We continued meetings to try to involve external consultants and the board asked to be involved.

**March** I suggested that the consultant should meet with the board to discuss the proposal. Luca helped facilitate.

On the revival of the JUGs I enquired about a motion on virtual JUGs but no motion was forthcoming. Guidance was then given on the subject of virtual JUGs.

Towards the end of March I attended the CMS Leadership Summit forum. The forum was about product community inclusion with Google and I shared a few thoughts on the subjects about Joomla in relation to; Community:

To make leadership spaces more available to the community

- To be more understanding of different behaviours
- Acknowledging that leadership exists
- Communities of innovation require Diverse inclusion
- Tactics to welcome new people

Products

• Intensive internal testing and we are good at this.

My hope for the coming months is that as the global situation returns to a more normal time, JUGs and the community can start meeting and sharing the news of Joomla 4 and make this a successful and productive time for the Joomla Community

## Justine Ayebale

## Vice President, Open Source Matters